

## Vision

Our Vision is to be the premier Water Polo club in South Australia – the club of choice for players of all ages and ability.



## Mission

To grow and develop water polo at competitive & social levels from SAALC

To provide enjoyable and fulfilling water polo experiences for players & their families

Enabling pathways from beginner to elite levels

Fairness

Respect

Sportsmanship

### STAKE HOLDERS

- Members
- Parents (families)
- WPSA & WPA
- Pool Staff
- Sponsors

### KPI's

- Membership numbers
- Competition results
- Balance sheet

Leadership

Resilience

Role model

Safety

Teamwork

Competitive

## GOVERNANCE

Core documents need to be revised regularly: including the Constitution and Strategic Plan  
**Policies** review all Policies to satisfy ORS, WPA, WPSA & SAALC requirements  
**Star Club**  
 Maintain accreditation (achieved June 15)  
**Roles** Office holders, coaches, managers roles, Governance structures & processes need to be reviewed or developed  
 Subcommittees structure & processes  
**Database** accurate & accessible  
 Database needs to be established & maintained

## FINANCIAL

**Sustainable** financial model to support core operations.  
**Reports** Regular & appropriate to every board member  
**Records** organised that allows for succession planning and auditing  
**Organisation/clarification** of payment methods for club registration fees, uniforms and other club activities  
**Grants** explore various grant opportunities  
**Sponsorships** explore different sponsorship initiatives & continue Trophy sponsorship  
**Fund Raising** explore further

## CORE

**Competitive Success**  
 Sustain and increase player numbers & team nominations  
**Team selection process** to be reviewed  
**Coaching** provide appropriate training sessions to be competitive  
**Nomination** process to be reviewed; coaches/managers need to be appointed to all teams  
**Communication** reliable & effective modes of communication with members teams families and the community  
**Training** accreditation offer courses to improve the skills & qualifications of our volunteer coaches and officials

## DEVELOPMENT

**Membership** Increase numbers  
 Targeted recruitment  
 Marketing and Promotions  
**Marketing** develop agreement with SAALC to advertise events  
 promotional material / brochures available to distribute  
**Uniform** members in club bathers / uniform  
**Volunteers** Encourage club members to committee roles  
**Clinics** organise at least 1 major clinic per year & other 'Come n Tries'  
**Competition** Establish a schools competition @ SAALC  
**Events Social** Promote social fabric of the club by organising events  
 Christmas & Presentation nights